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## ENVIRONMENTAL MANAGEMENT POLICY

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### Objective:

The purpose of this policy is to demonstrate Billbrain Technologies' commitment to reducing our environmental footprint and promoting sustainability in our operations, products, and services. We aim to comply with environmental regulations, contribute to global environmental protection efforts, and integrate eco-friendly practices into all aspects of our business.

### Policy Statement:

At Billbrain Technologies, we acknowledge that our activities impact the environment. As a responsible business, we are committed to minimizing that impact by adopting environmentally friendly practices and promoting sustainability across our operations.

We are dedicated to:

- Reducing the consumption of natural resources such as energy, water, and raw materials.
- Minimizing the environmental impact of our operations, including waste generation, emissions, and pollution.
- Complying with all relevant environmental laws, regulations, and standards.
- Promoting **sustainable** and **eco-friendly** technology solutions for our clients.
- Engaging employees in environmental conservation practices and awareness.
- Continually improving our environmental management practices to ensure ongoing sustainability.

### Scope of Application:

This policy applies to all Billbrain Technologies' employees, contractors, suppliers, and partners involved in the company's operations, product design, services, and technology solutions.

### Environmental Objectives:

1. **Resource Efficiency:** Reduce energy and resource consumption in all company operations.
2. **Waste Management:** Reduce, recycle, and responsibly dispose of waste materials from our offices and operational processes.
3. **Sustainable Practices:** Promote sustainable practices both within the company and in our dealings with clients and suppliers.
4. **Environmental Awareness:** Increase employee awareness of environmental impacts and encourage active participation in sustainable activities.
5. **Compliance:** Meet and exceed environmental regulatory standards and policies set by local and international authorities.

### Environmental Management Practices:

**1. Energy Conservation:**

- Encourage the use of energy-efficient devices and equipment.
- Implement energy-saving practices in office spaces, including lighting, heating, and cooling systems.
- Promote the use of renewable energy sources where feasible.

**2. Waste Reduction and Recycling:**

- Implement a company-wide recycling program to minimize waste sent to landfills.
- Reduce paper consumption by digitizing records and encouraging digital documentation.
- Properly dispose of electronic waste (e-waste) in an environmentally responsible manner.

**3. Sustainable Procurement:**

- Encourage suppliers and partners to adopt sustainable practices.
- Prioritize the procurement of environmentally friendly products and services.
- Support green technologies and solutions in our service offerings.

**4. Transportation and Fleet Management:**

- Promote the use of energy-efficient transportation options, such as electric vehicles or carpooling.
- Optimize travel schedules to minimize fuel consumption and reduce emissions.

**5. Environmental Training and Awareness:**

- Provide ongoing training to employees about environmental issues and the company's sustainability goals.
- Raise awareness through campaigns, workshops, and engagement to build an environmentally conscious workforce.

**Responsibilities:****1. Top Management:**

- Ensure that adequate resources are allocated to support environmental initiatives.
- Review and approve the environmental policy and ensure compliance at all levels of the organization.
- Lead by example by promoting environmental practices.

**2. Environmental Management Team:**

- Develop, implement, and monitor sustainability initiatives and practices.
- Conduct regular environmental audits and assess the effectiveness of environmental practices.
- Track environmental performance and ensure continuous improvement.

**3. Employees:**

- Adhere to all company policies and guidelines related to environmental practices.
- Participate actively in sustainability programs and initiatives.
- Report any environmental concerns or areas for improvement to management.

**Monitoring and Evaluation:**

- The company will **track** energy consumption, waste generation, and other environmental performance metrics on a **monthly** basis.
- **Annual audits** will be carried out to assess the environmental impact and identify improvement opportunities.
- We will **review** this policy every year to ensure its effectiveness and relevance, making necessary adjustments to align with the latest environmental regulations and best practices.

## **Review and Continuous Improvement:**

Billbrain Technologies will continually improve its environmental management practices and strive to adopt innovative and sustainable solutions. As environmental standards and technology evolve, we will ensure that we remain at the forefront of sustainable practices and contribute to reducing our environmental impact.

## **Approval and Implementation:**

This Environmental Policy is approved by **Top Management** and applies to all employees, contractors, and partners involved in Billbrain Technologies' activities. It will be communicated and implemented immediately across all departments.

### **Signed:**



**James Isagara Kisoro**

**Position:** Managing Director

**Date:** 01.01.2023